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INCOME TAX RATES

2016/17		2015/16		
Band £	Rate %	Band £	Rate %	
0 - 5,000	0*	0 - 5,000	0*	
0 - 32,000	20**	0 - 31,785	20**	
32,001 - 150,000	40*	31,786 - 150,000	40*	
Over 150,000	45 •	Over 150,000	45 •	

*Only applicable to savings income. The rate is not available if taxable non-savings income exceeds £5,000. For 2016/17, £1,000 of savings income for basic rate taxpayers (£500 for higher rate) may be tax free.

**Except dividends 7.5% (0%). *Except dividends 32.5% (25%).

•Except dividends 38.1% (30.6%).

Other income taxed first, then savings income and finally dividends. For 2016/17 the first \$5,000 of dividends are tax free.

	INCOME TAX REL	IEFS		
		2016/17	2015/16	
Personal	- born after 5 April 1938	£11,000**	£10,600**	
allowance	- born before 6 April 1938*	£11,000**	£10,660**	
(Reduce personal allowance by £1 for every £2 of adjusted net income over £100,000.) ^{★★} £1,100 (£1,060) may be transferable between certain spouses where neither pay tax above the basic rate.				
Married couple's	allowance (relief at 10%)*	£8,355	£8,355	
(Either partner 75 o	r over and born before 6 April 1935.)			
	- min. amount	£3,220	£3,220	
*Age allowance income limit £2			£27,700	
(Reduce age allowance by £1 for every £2 of adjusted net income over £27,700.)				
Blind person's al	£2,290	£2,290		

CAPITAL GAINS TAX				
	2016/17**	2015/16		
Individuals	£	£		
Exemption	11,100	11,100		
Standard rate	10%	18%		
Higher rate*	20%	28%		
Trusts				
Exemption	5,550	5,550		
Rate	20%	28%		

*For higher and additional rate taxpayers.

**Higher rates may apply to the disposal of certain residential property.

Entrepreneurs' Relief

The first $\pm 10m$ of qualifying gains are charged at 10%. Gains in excess of the limit are charged at the rates detailed above.

INDIVIDUAL SAVINGS ACCOUNTS

2016/17 and 2015/16

Overall investment limit

£15,240

Junior account limit

£4,080

NATIONAL INSURANCE

2016/17 Class 1 (employed) rates

Employee		Employer**		
Earnings per week	%	Earnings per week**	%	
Up to £155	Nil*	Up to £156	Nil	
£155.01 - £827	12	Over £156	13.8**	
Over £827	2			

*Entitlement to contribution-based benefits retained for earnings between $\pounds112$ and $\pounds155$ per week.

**The rate is 0% for employees under 21 and apprentices under 25 on earnings up to $\pounds 827$ per week.

Class 1A (employers)	13.8% on employee taxable benefits
Class 1B (employers)	13.8% on PAYE Settlement Agreements
Class 2 (self-employed)	flat rate per week £2.80 small profits threshold £5,965 p.a.
Class 3 (voluntary)	flat rate per week £14.10
Class 4 (self-employed)	9% on profits between £8,060 and £43.000 plus 2% on profits over £43.000

INHERITANCE TAX			
Death rate	Lifetime rate	Chargeable transfers 2016/17 and 2015/16	
Nil	Nil	0 - £325,000*	
40%	20%	Over £325,000*	

*Potentially increased for surviving spouses or civil partners who die on or after 9 October 2007.

Reliefs

Annual exemption	£3,000	Marriage	- parent	£5,000
Small gifts	£250		- grandparent	£2,500
			- bride/groom	£2,500
			- other	£1,000
Reduced charge on gifts within seven years of death				

Years before death	0-3	3-4	4-5	5-6	6-7
% of death charge	100	80	60	40	20

CAR, VAN AND FUEL BENEFITS

CO ₂ emissions (gm/km) (round down to nearest 5gm/km)	% of car's list price taxed
0-50*	7
51-75*	11
76-94*	15
95	16
100	17
105	18
110	19
115	20
120	21
125	22
130	23
135	24
140	25
145	26
150	27
155	28
160	29
165	30
170	31
175	32
180	33
185	34
190	35
195	36
200 and above	37

2016/17

Company cars

For diesel cars add a 3% supplement but maximum still 37%.

For cars registered before 1 January 1998 the charge is based on engine size.

The list price includes accessories and is not subject to an upper limit.

The list price is reduced for capital contributions made by the employee up to £5,000.

Special rules may apply to cars provided for disabled employees.

*Rounding down to the nearest 5gm/km does not apply.

Γ	Car fuel benefit 2016/17
ľ	£22,200 x 'appropriate percentage'*
	*Percentage used to calculate the taxable benefit of the car for which the fuel is provided.
	The charge does not apply to certain environmentally friendly cars.
	The charge is proportionately reduced if provision of

private fuel ceases part way through the year. The fuel benefit is reduced to nil only if the employee pays for all private fuel.

Van	benefit	per	vehicle	2016/17	

Van benefit £3,170 Fuel benefit £598

The charges do not apply to vans if a 'restricted private use condition' is met throughout the year.

A reduced charge may be due if the van cannot in any circumstances emit CO_2 by being driven.

MILEAGE ALLOWANCE PAYMENTS 2016/17 and 2015/16

Cars and vans	Rate per mile	These rates represent the maximum tax
Up to 10,000 miles	45p	free mileage allowances for employees
Over 10,000 miles	25p	using their own vehicles for business.
Bicycles	20p	Any excess is taxable. If the employee
Motorcycles	24p	receives less than the statutory rate, tax relief can be claimed on the difference.

VALUE ADDED TAX

Standard rate	20%
Reduced rate	5%
Annual Registration Limit-from 1.4.16 (1.4.15 - 31.3.16 £82,000)	£83,000
Annual Deregistration Limit-from 1.4.16 (1.4.15 - 31.3.16 £80,000)	£81,000

CAPITAL ALLOWANCES

Plant and machinery – Annual Investment Allowance (AIA) The AIA gives a 100% write-off on most types of plant and machinery costs, including integral features and long life assets but not cars, of up to £200,000 p.a. for expenditure incurred on or after 1 January 2016. The previous rate was £500,000 p.a. Special rules apply to accounting periods straddling this date.

Any costs over the AIA fall into the normal capital allowance pools below. The AIA may need to be shared between certain businesses under common ownership.

Other plant and machinery allowances - The annual rate of allowance is 18%. An 8% rate applies to expenditure incurred on integral features and on long life assets.

A 100% first year allowance may be available on certain energy efficient plant and cars, including expenditure incurred on new and unused zero emission goods vehicles.

Cars - For expenditure incurred on cars, costs are generally allocated to one of the two plant and machinery pools. Cars with CO_2 emissions not exceeding 130gm/km receive an 18% allowance p.a. Cars with CO_2 emissions over 130gm/km receive an 8% allowance p.a.

STATUTORY PAY RATES						
Weekly benefit		2016/17	2015/16			
Basic retirement pension - single person		£119.30	£115.95			
	- married couple	£190.80	£185.45			
New state pension		£155.65	-			
Statutory pay rates - average weekly earnings £112 or over						
Statutory Sick Pay		£88.45	£88.45			
Statutory Maternity and Adoption Pay	 First six weeks Next 33 weeks 	90% of wee £139.58*	, ,			
Statutory Paternity Pay	- two weeks	£139.58*	£139.58*			

*Or 90% of weekly earnings if lower.

CORPORATION TAX					
Year to 31.3.17		Year to 31.3.16			
Profits band £	Rate %	Profits band £	Rate %		
All profits	20	All profits	20		

Different rates apply for ring-fenced (broadly oil industry) profit.

PENSION PREMIUMS

2016/17 and 2015/16

Tax relief available for personal contributions: higher of \pounds 3,600 (gross) or 100% of relevant earnings (max. \pounds 40,000). Any contributions in excess of \pounds 40,000, whether personal or by the employer, may be subject to income tax on the individual.

The limit may be reduced to $\pounds 10,000$ once money purchase pensions are accessed. Where the $\pounds 40,000$ limit is not fully used it may be possible to carry the unused amount forward for three years.

Employers will obtain tax relief on employer contributions if they are paid and made 'wholly and exclusively'. Tax relief for large contributions may be spread over several years.

STAMP DUTY AND STAMP DUTY LAND TAX

Land and buildings in England, Wales and N. Ireland

Rate*	Residential*	Non-residential**	Rate
%	£	£	%
0	0 - 125,000	0 - 150,000	0
2	125,001 - 250,000	150,001 - 250,000	2
5	250,001 - 925,000	Over 250,000	5
10	925,001 - 1,500,000		
12	Over 1,500,000		

*Payable on consideration which falls in each bracket.

**Payable on consideration which falls in each bracket from 17 March 2016.

 Rates may be increased by 3% where further residential properties costing £40,000 or over are acquired on or after 1 April 2016.

SDLT is charged at 15% on interests in residential dwellings costing more than £500,000 purchased by certain non-natural persons.

Shares and securities - rate 0.5%.

Disclaimer: Rates are for guidance only. No responsibility for loss occasioned by any person acting/refraining from action as a result of this information can be accepted by the authors or firm.